

	<b>Uniform &amp; Appearance Policy</b>	
	<b>Committee: Students and Staff Committee</b>	
	<b>Co-ordinator : Mr M Tookey</b>	
	<b>Last Reviewed : Spring 2026</b>	<b>Next Review : Spring 2027</b>
	<b>Policy links to:</b> <ul style="list-style-type: none"> <li>● Expectations &amp; Behaviour Policy</li> <li>● Rewards &amp; Consequences Policy</li> <li>● Home School Expectations</li> </ul>	

### Introduction

At St George's, we uphold high standards in all aspects of school life, including our personal appearance and presentation. This Uniform and Dress Code reflects our commitment to fostering a culture of respect, discipline, and unity. By following this code, we demonstrate self-respect, consideration for others, and a shared commitment to creating a focused and inclusive learning environment.

Students found in breach of the Uniform and Dress Code will be responded to in line with the Expectations and Behaviour Policy. Parents with questions about our uniform are encouraged to contact the school through their child's Tutor or Head of House.

### Uniform Costs

The school is committed to ensuring that the cost of school uniform does not become a barrier to access and participation for any student. This policy adheres to the draft statutory guidance, "Cost of School Uniforms", that was published by the DfE in October 2025.

Additionally, for students in Years 7 to 11, the School Governors, in order to support families, have agreed to fund their own clothing allowance scheme. Parents who are eligible for assistance with transport, school meals, or music fees, or who believe they may be eligible, are encouraged to contact the Finance Office for further information and support.

- Eligibility: Parents whose children receive free school meals automatically qualify for assistance under this scheme. Claims for the uniform grant must be made within three months of the child starting school.
- Grant Amount: The maximum amount of assistance provided is £75 per child.

We are also immensely grateful to the James Marshall Foundation (JMF) who "aim to provide a significant contribution towards costs for educational and career development activities". JMF can provide financial support for extra-curricular activities, IT equipment, residential trips and school uniform. Families are encouraged to contact JMF directly if they require support.

Students in the 6th Form may be able to access financial support via the 16-19 Bursary and should contact the 6th Form Leadership Team if they require further information.

## Students in Years 7 to 11

Stevensons, our uniform providers, have a shop in St Albans and an online store. All items with the prefix *School* can be obtained from them. The school derives no profit from these sales. The school's uniform arrangements through Stevensons is governed by a service level agreement aimed at providing the best possible service to parents and is retendered periodically consistent with DfE Guidance.

The School Parent Staff Association (PSA) organises regular second hand uniform sales. Details are published each summer. This can provide a very affordable way of acquiring items. Some of the items listed can also be purchased from the school shop.

### Daily Uniform for Students in Year 7 to 11

Compulsory Items	
School Tweed Jacket	Two styles are available from Stevensons. The Jacket should be worn at all times, except when permission is given to remove it in lessons. During periods of exceptionally hot weather, the Headteacher may temporarily lift this requirement.
White shirt	<ul style="list-style-type: none"> <li>● Students can opt to wear a standard white shirt with long sleeves or short sleeves. This must be buttoned to the neck, tucked in at all times, and accompanied by a school tie, which must be correctly tied and reach the waistband of the skirt or trousers.</li> <li>● or Short-sleeved white shirt with a reverse collar, worn without a tie (but a House badge is required). This style of shirt is not worn tucked in.</li> </ul>
House Identifier	<p>All students must wear at least one of the following items:</p> <ul style="list-style-type: none"> <li>● <i>School</i> tie with a House coloured strip.</li> <li>● A pin badge in House colour:               <ul style="list-style-type: none"> <li>○ Cecil Grant Founders Trust Badge (gifted to all students on entry);</li> <li>○ House badge (available from the school shop); or</li> <li>○ Leadership or awards badge in House colour (e.g. Form Captain, Sports Captain).</li> </ul> </li> </ul>
Bottom half day wear item	<ul style="list-style-type: none"> <li>● A Skirt, worn on the top of the knee.               <ul style="list-style-type: none"> <li>○ The <i>School</i> Skirt, available from Stevensons, is the preferred option.</li> <li>○ An equivalent unbranded dark grey school skirt with 'permanent pleats'. Please see images in appendix A.</li> </ul> </li> <li>● Dark grey, straight legged flannel trousers.</li> <li>● Dark grey, flannel shorts.</li> </ul>
Socks or Tights	<ul style="list-style-type: none"> <li>● Skirts are worn with either plain black tights (40 denier) or white ankle socks (no trainer socks).</li> <li>● Trousers or shorts are worn with plain black or dark grey socks.</li> </ul>
Footwear	Plain, black, polishable leather shoes with a low heel (no more than two inches). Platforms to be no more than one inch. Boots, trainers and canvas shoes are not permitted. For the avoidance of doubt, shoes with visible sports branding are considered trainers. In exceptional circumstances, (e.g. medical), the Head of House may issue a temporary 'trainer pass'.

### Daily Uniform for Students in Year 7 to 11 (continued)

Optional Items	
Additional Warm Layer	<p>The following are worn in addition to, but not instead of, the tweed jacket:</p> <ul style="list-style-type: none"> <li>● The <i>School</i> green v-neck jumper, available from Stevensons, is the preferred option.</li> <li>● An equivalent unbranded bottle green v-neck jumper. Please see images in appendix A.</li> <li>● White baselayer that cannot be longer than the shirt sleeves or visible above the collar.</li> </ul>
Coat	<p>Coats should be in plain design; bold patterns, and prominent logos are not permitted. Stevensons also offer a <i>School</i> Subcoat that can be worn daily for school and for sports fixtures.</p>
Cold Weather Items	<p>A <i>School</i> Scarf is available from Stevensons and the school shop.                      A St George's woollen hat is available from the school shop.                      Alternatively, pupils may wear plain scarves or hats in dark or neutral colours.</p>

#### Further Guidance

- All clothing, including shoes and especially PE kit and footwear, should be plainly marked with name tapes.
- No jewellery is to be worn (this includes sleepers in pierced ears).
- No make-up is to be worn (this includes artificial eyelashes).
- Nails must be of a reasonable length and should not be painted. Fake nails are not permitted.
- Facial hair is not permitted in the Lower or Middle School. Students are expected to be clean-shaven.
- Pupils should not wear items with visible sports or fashion brand names or logos if plain unbranded alternatives are readily available. Discretion is granted for outdoor coats, school bags, and sports trainers (for PE), as these items are more difficult to source without branding. Logos should not be larger than a standard credit card in size.

#### Hair

The following applies to all students. Hair should be styled in a manner consistent with the expectations of a smart office environment. We recognise and value that perceptions of "smart" vary across cultures and ethnicities, and we embrace "all kinds of smart." However, extreme styles - such as unnatural colours, shaved patterns, tram lines, or significant contrasts between the top and sides - do not align with our standards and will likely result in a request for adjustment. Additionally, hair should not obscure the eyes or pose a health and safety risk.

#### PE & Sports Kit for Students in Year 7 to 11

Compulsory Items	
Standard PE items required by all students	<ul style="list-style-type: none"> <li>● Sports bag with zip fastener</li> <li>● White sports socks</li> <li>● Sports trainers</li> <li>● Rugby boots, which must have 'kite mark' studs or football boots (for Lacrosse)</li> <li>● Gumshield</li> </ul>

**PE & Sports Kit for Students in Year 7 to 11 (continued)**

Compulsory Items	
School PE Top	Students are required to wear a <i>School</i> PE shirt in their House colour.
School Sports Shorts	<ul style="list-style-type: none"> <li>● <i>School Sports</i> Shorts with inner shorts (female students), <b>OR</b></li> <li>● <i>School Rugby</i> Shorts (male students).</li> </ul>
Games' Socks	<ul style="list-style-type: none"> <li>● <i>School</i> red and green hooped rugby socks from Stevensons, <b>OR</b></li> <li>● <i>School</i> red games socks from Stevensons, <b>OR</b></li> <li>● Plain red sports socks suitable for lacrosse or rugby</li> </ul>
Optional But Highly Recommended Items	
Games Top (Lacrosse)	<p>The <i>School Games Top</i> is worn by female students for Year 7 Games lessons, extra-curricular practices, and fixtures. It is not a compulsory item, but it is recommended that students have their own. A student who does not have a <i>School Games Top</i> will still be able to participate fully. However;</p> <ul style="list-style-type: none"> <li>● For Year 7 Games and extra-curricular practices, they will be required to wear their <i>School PE Top</i>.</li> <li>● For fixtures, the school can loan a <i>School Games Top</i> if required.</li> </ul>
Rugby Shirt	<p>The <i>School Rugby shirt</i> is worn by male students for Year 7 Games lessons, extra-curricular practices, and fixtures. It is not a compulsory item, but it is recommended that students have their own. A student who does not have a <i>School Rugby Top</i> will still be able to participate fully. However;</p> <ul style="list-style-type: none"> <li>● For Year 7 Games lessons and extra-curricular practices, they will need to wear               <ul style="list-style-type: none"> <li>○ For rugby, a plain dark green rugby top with no logo or branding</li> <li>○ For other activities, their <i>School PE Top</i></li> </ul> </li> <li>● For fixtures, the school can loan a <i>School Rugby Shirt</i> if required.</li> </ul>
Optional Items	
Sports Extra Layer	<p><i>School</i> bottle green PE Midlayer available from Stevensons or <i>School</i> round neck tracksuit top or half zip top.</p> <p>As an alternative to the School PE midlayer, students may wear a plain black sports training top, with a quarter-zip. Hooded tops and visible logos or branding are not permitted.</p>
PE Shorts & Skorts	<i>School PE Shorts</i> (favoured by male students), and <i>School PE Skorts</i> (favoured by female students) can be worn for PE lesson and sports practices where appropriate.
Sports Bottoms	<p><i>School</i> tracksuit bottoms are available from Stevensons.</p> <p>As an alternative to the School Tracksuit bottoms, students may wear plain black tracksuit bottoms. These must be a straight-leg or tapered sports style - flared, cargo, or fashion styles are not permitted - with no visible logo or branding. Students may also wear plain black leggings for lacrosse.</p>
Lacrosse sticks and Goggles can be provided by school but most students prefer to use their own.	

## 6th Form Students

6th form students are expected to maintain a professional and presentable appearance. This dress code aims to create a positive learning environment, and promote a sense of purpose.

This dress code is intended as a guideline and will be reviewed and updated periodically in consultation with students, staff, and the broader school community. For Students, their Head of House and the 6th Form Team have ultimate discretion to apply their judgements to ensure appearances are acceptable and appropriate for school.

### General Guidelines

- **Smart and Professional:** Clothing should be clean, well-maintained, and appropriate for our professional working environment.
- **Dignified and Respectful:** Outfits should uphold the dignity of the school community and maintain a respectful appearance.
- **Safety and Practicality:** Clothing should be safe and practical for a school environment.
- **Individual Expression:** While maintaining a professional standard, the dress code allows for individual expression within the guidelines.

### Specific Requirements

Compulsory Items			
A black lanyard with an identity badge attached.			
Blazer or jacket with a lapel, this could be part of a suit.			
Matching or complementary trousers (suit or chino) or skirt that is no shorter than just above the knee.			A dress that is no shorter than just above the knee (worn with a suit jacket).
A smart collared shirt with a tie.	Collared blouse, with sleeves.	Fine knit v-neck jumper.	
<i>Optional: waistcoat, plain zip-neck jumper, or plain fine-knit cardigan.</i>			
Footwear should be plain, smart, and practical. Shoes should be appropriate for a professional school environment, ensuring comfort and functionality. Open-toed shoes, trainers, canvas shoes and shoes with exaggerated soles or heels are unlikely to fall within this description.			
Jewellery should be discreet and must not pose a safety hazard. Students are not permitted to wear facial piercings.			
Make-up, if worn, should be discreet. Nails should be of a reasonable length and appearance, ensuring they are not impractical or a hindrance to daily activities.			
Sports clothing is required for all core PE lessons. It is essential that the clothing is made of suitable performance fabrics and must include sports trainers.			

**Further Guidance**

The following items represent a breach of the 6th Form dress code and should not be worn. This is non-exhaustive and it should can be used a guide to determine the reasonability of any items not listed:

- Thick-knit jumpers and cardigans.
- Hooded sweatshirts, sports jumpers and heavily logoed tops.
- Heavy 'shacket' style shirts, T-shirts or flannel shirts.
- Sculpted, lycra-style, body-con style skirts, and leggings.
- Low-cut and 'strappy' tops.
- Denim and leather style clothing.

**Appendix A**

The following images are taken from the websites of four major UK retailers.

Examples of “equivalent unbranded dark grey school skirt with ‘permanent pleats’”.



Examples of “equivalent equivalent unbranded bottle green v-neck jumper.”

