

# St George's School

|                                                                                   |                                                                                                                                                                                                  |                                  |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
|  | <b>Uniform &amp; Appearance Policy</b>                                                                                                                                                           |                                  |
|                                                                                   | <b>Committee: Students and Staff Committee</b>                                                                                                                                                   |                                  |
|                                                                                   | <b>Co-ordinator : Mr M Tookey</b>                                                                                                                                                                |                                  |
|                                                                                   | <b>Last Reviewed : Summer 2025</b>                                                                                                                                                               | <b>Next Review : Summer 2028</b> |
|                                                                                   | <b>Policy links to:</b> <ul style="list-style-type: none"> <li>• Expectations &amp; Behaviour Policy</li> <li>• Rewards &amp; Consequences Policy</li> <li>• Home School Expectations</li> </ul> |                                  |

## Introduction

At St George's, we uphold high standards in all aspects of school life, including our personal appearance and presentation. This Uniform and Dress Code reflects our commitment to fostering a culture of respect, discipline, and unity.

By following this code, we demonstrate self-respect, consideration for others, and a shared commitment to creating a focused and inclusive learning environment.

Students found in breach of the Uniform and Dress Code will be responded to in line with the Expectations and Behaviour Policy. Parent's with questions about our uniform are encouraged to contact the school through their child's Tutor or Head of House.

## Support with Uniform Costs

The school is committed to ensuring that the cost of school uniform does not become a barrier to access and participation for any student. For students in Years 7 to 11, the School Governors, in order to support families, have agreed to fund their own clothing allowance scheme.

- Eligibility: Parents whose children receive free school meals automatically qualify for assistance under this scheme. Claims for the uniform grant must be made within three months of the child starting school. Unfortunately, support cannot be offered after this time.
- Grant Amount: The maximum amount of assistance provided is £75 per child.

Parents who are eligible for assistance with transport, school meals, or music fees, or who believe they may be eligible, are encouraged to contact the Finance Office for further information and support.

We are also immensely grateful to the James Marshall Foundation (JMF) who "aim to provide a significant contribution towards costs for educational and career development activities". JMF can provide financial support for extra-curricular activities, IT equipment, residential trips and school uniform. Families are encouraged to contact JMF directly if they require support.

Students in the 6th Form may be able to access financial support via the 16-19 Bursary and should contact the 6th Form Leadership Team if they require further information.

# St George's School

## Students in Years 7 to 11

### Acquiring Uniform Items

Stevensons, our uniform providers, have a shop in St Albans and an online store. All items with the prefix "School" must be obtained from them. The school derives no profit from these sales. The school's uniform arrangements through Stevensons is governed by a service level agreement aimed at providing the best possible service to parents and is retendered periodically consistent with DfE Guidance.

The School Parent Staff Association (PSA) organises regular second hand uniform sales. Details are published each summer. This can provide a very affordable way of acquiring items. Some of the items listed can also be purchased from the school shop.

### Standard Uniform

|                            |                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                              |                                                                                                                                                                    |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| School Tweed Jacket        | Students must wear the <b>School</b> tweed jacket as part of their uniform. Two styles are available. The Jacket should be worn at all times, except when permission is given to remove it in lessons. During periods of exceptionally hot weather, the Headteacher may temporarily lift this requirement.                                                                          |                                                                                                                              |                                                                                                                                                                    |
| Shirt                      | Standard white shirt, either long or short-sleeved, which must be buttoned to the neck and tucked in at all times. This should be accompanied by a school tie, which must be correctly tied and reach the waistband of the skirt or trousers.                                                                                                                                       | Short-sleeved white shirt with a reverse collar, worn without a tie. It is not a requirement for this shirt to be tucked in. |                                                                                                                                                                    |
| House Identifier           | All pupils must wear at least one of the follow items to indicate which day house they are a member of: <ul style="list-style-type: none"><li>• <b>School</b> tie with a House coloured strip.</li><li>• House badge (available from the school shop).</li><li>• Leadership or awards badge in House colour (e.g. Form Captain, Sports Captain).</li></ul>                          |                                                                                                                              |                                                                                                                                                                    |
| Shorts, Trousers, or Skirt | Dark grey flannel shorts. Shorts are worn with plain black or dark grey socks.                                                                                                                                                                                                                                                                                                      | Dark grey flannel trousers. Straight legged. Trousers are worn with plain black or dark grey socks.                          | <b>School</b> skirt which must be worn on the top of the knee. Skirts are worn with either plain black tights (40 denier) or white ankle socks (no trainer socks). |
| Footwear                   | Plain, black, polishable leather shoes with a low heel (no more than two inches). Platforms to be no more than one inch. Boots, trainers and canvas shoes are not permitted. For the avoidance of doubt, shoes with visible sports branding are considered trainers. In exceptional circumstances, such as medical reasons, the Head of House may issue a temporary ‘trainer pass’. |                                                                                                                              |                                                                                                                                                                    |

# St George's School

## Further Guidance

- All clothing, including shoes and especially PE kit and footwear, should be plainly marked with name tapes.
- No jewellery is to be worn (this includes sleepers in pierced ears).
- No make-up is to be worn.
- Facial hair is not permitted in the Lower or Middle School. Students are expected to be clean-shaven.
- Pupils should not wear items with visible sports or fashion brand names or logos if plain unbranded alternatives are readily available. Discretion is granted for outdoor coats, school bags, and sports trainers (for PE), as these items are more difficult to source without branding.
- 'Bottle green' blazers and grey v-neck jumpers are being phased out. Only students in the Year 11 cohort from September 2025 are allowed to wear these items and they cease to form part of our uniform in July 2026.

## PE and Sports Kit

|                                                                    |                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Standard PE items required by all students:</b>                 | <ul style="list-style-type: none"> <li>• Games bag with zip fastener</li> <li>• Gumshield</li> <li>• <b>School</b> bottle green PE Midlayer</li> <li>• <b>School</b> PE shirt in House colour</li> <li>• <b>School</b> green PE shorts (2 styles are available)</li> <li>• White sports socks</li> <li>• Sports trainers</li> </ul> |                                                                                                                                                                                                                                                                            |
| <b>Additional items required for Games and co-curricular sport</b> | Students who play rugby: <ul style="list-style-type: none"> <li>• <b>School</b> rugby jersey</li> <li>• <b>School</b> green rugby shorts</li> <li>• <b>School</b> red and green hooped rugby socks</li> <li>• Rugby boots, which must have 'kite mark' studs.</li> </ul>                                                            | Students who play lacrosse and netball: <ul style="list-style-type: none"> <li>• <b>School</b> Lacrosse/Netball PE shirt in bottle green</li> <li>• <b>School</b> red games socks</li> <li>• <b>School</b> games skort</li> <li>• Football boots (for Lacrosse)</li> </ul> |

## Design and Technology Lessons

Applicable to all pupils in Years 7, 8 and 9 and, where indicated, to those opting to study Design & Technology (D&T) and/or Food Preparation & Nutrition (FP&N) at GCSE:

- D&T: beige or white apron.
- FP&N: 'butchers' stripe apron, named tea towel, hessian cookery bag OR basket for transporting and storing ingredients.

## Optional Items

- **School** green v-necked jumper. This can be worn in addition to, but not instead of, the tweed jacket.
- A coat may be worn outside of school buildings. This can be worn in addition to, but not instead of, the tweed jacket.
- **School** scarf. This is the only scarf which students may wear around the School site.
- **School** tracksuit bottoms (other forms of tracksuit bottoms will not be permitted).
- **School** round neck tracksuit top or half zip top.
- Black leggings (for lacrosse).
- Lacrosse stick and Goggles (these can be provided by school for lessons but not for co-curricular use).

# St George's School

## Hair

The following applies to all students.

Hair should be styled in a manner consistent with the expectations of a smart office environment. We recognise and value that perceptions of "smart" vary across cultures and ethnicities, and we embrace "all kinds of smart." However, extreme styles - such as unnatural colours, shaved patterns, tram lines, or significant contrasts between the top and sides - may not align with our standards and could result in a request for adjustment. Additionally, hair should not obscure the eyes or pose a health and safety risk.

For pupils in Years 7 to 11, the Head of House has final discretion to apply their judgment to ensure that student appearances remain acceptable and appropriate for school. For Sixth Form students, the final discretion falls to the Sixth Form Team.

## 6th Form Students

6th form students are expected to maintain a professional and presentable appearance. This dress code aims to create a positive learning environment, and promote a sense of purpose and professionalism.

## General Guidelines

- **Smart and Professional:** Clothing should be clean, well-maintained, and appropriate for our professional working environment.
- **Dignified and Respectful:** Outfits should uphold the dignity of the school community and maintain a respectful appearance.
- **Safety and Practicality:** Clothing should be safe and practical for a school environment.
- **Individual Expression:** While maintaining a professional standard, the dress code allows for individual expression within the guidelines.

## Specific Requirements:

|                                                                                                                                                                    |                                |                          |                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------|--------------------------------------------------------------------------------|
| A black lanyard with an identity badge attached.                                                                                                                   |                                |                          |                                                                                |
| Blazer or jacket with a lapel, this could be part of a suit.                                                                                                       |                                |                          |                                                                                |
| Matching or complementary trousers (suit or chino) or skirt that is no shorter than just above the knee.                                                           |                                |                          | A dress that is no shorter than just above the knee (worn with a suit jacket). |
| A smart collared shirt with a tie.                                                                                                                                 | Collared blouse, with sleeves. | Fine knit v-neck jumper. |                                                                                |
| Optional: waistcoat, plain zip-neck jumper, or plain fine-knit cardigan.                                                                                           |                                |                          |                                                                                |
| Footwear should be plain, smart, and practical. Shoes should be appropriate for a professional school environment, ensuring comfort and functionality.             |                                |                          |                                                                                |
| Jewellery should be discreet and must not pose a safety hazard. Students are not permitted to wear facial piercings.                                               |                                |                          |                                                                                |
| Make-up, if worn, should be discreet. Nails should be of a reasonable length and appearance, ensuring they are not impractical or a hindrance to daily activities. |                                |                          |                                                                                |

## St George's School

Sports kit is the necessary equipment for all core PE lessons. It is essential that the sports kit is made of suitable performance fabrics and must include sports trainers. Further guidance is given to students by PE staff.

The following items represent a breach of the dress code and should not be worn. This is non-exhaustive and it should can be used a guide to determine the reasonability of any items not listed:

- Thick-knit jumpers and cardigans.
- Hooded sweatshirts, sports jumpers and heavily logoed tops.
- Heavy 'shacket' style shirts, T-shirts or flannel shirts.
- Sculpted, lycra-style, body-con style skirts, and leggings.
- Low-cut and 'strappy' tops.
- Denim and leather style clothing.
- Open-toed shoes, trainers, canvas shoes and shoes with exaggerated soles or heels.

This dress code is intended as a guideline and will be reviewed and updated periodically in consultation with students, staff, and the broader school community. For Students, their Head of House and the 6th Form Team have ultimate discretion to apply their judgements to ensure appearances are acceptable and appropriate for school.